

2024 ILLINOIS ALL-ON-ONE[™] & MOBILE POSTER PAK[™] REQUIRED POSTING CHECKLIST

Available in English (#83713) & Spanish (#84713)

Poster date is 012024

All-On-One Posters and Mobile Poster Paks (MPP) include the following State, Federal and OSHA postings:

MANDATORY TO POST

STATE POSTINGS:

- □ Your Rights Under Illinois Employment Laws (dated 12/23)
- □ Pregnancy and your Rights in the Workplace (dated 02/23)
- □ You Have the Right to Be Free from Job Discrimination and Sexual Harassment (dated 09/22)
- □ Workers' Compensation (dated 10/11)
- □ Notice to Workers about Unemployment Insurance Benefits (dated 08/12)
- □ Victim's Economic Security and Safety Act (VESSA) (dated 12/23)
- □ Job Safety & Health Protection for Government Employers (dated 09/22) (Insert)
- □ Paid Leave for All Workers Act Notice (dated 12/23)
- Pay Day Notice
- □ Emergency Numbers

OSHA POSTING (FEDERAL):

□ Job Safety and Health. It's the Law! (dated 2019)

FEDERAL POSTINGS:

- □ Federal Minimum Wage (dated 04/23)
- □ Family and Medical Leave Act (dated 04/23)
- □ Employee Polygraph Protection Act (dated 02/22)
- □ Know Your Rights: Workplace Discrimination is Illegal (dated 6/27/23)



ADDITIONAL WORKPLACE POSTERS

- □ ILLINOIS RADIATION POSTER Mandatory poster for medical facilities, laboratories, and other businesses licensed or registered to handle radioactive materials. (#13200)
- □ ILLINOIS EMPLOYEE CLASSIFICATION POSTER This mandatory poster must be posted by construction contractors with one or more workers not classified as employees. (#13601)
- □ DAY & TEMPORARY LABOR SERVICE AGENCY POSTER Must be posted in every day and temp labor service agency location. English (#13300), Spanish (#13301), and Polish (#13302).
- ILLINOIS NO SMOKING POSTER Required in each public place or place of employment where smoking is prohibited. English (#13701), Spanish (#13702).
- CHICAGO MINIMUM WAGE POSTER & PAID SICK LEAVE POSTER (#13708) Mandatory for all Chicago, IL employers with 1 or more employees.
- CHICAGO FAIR WORKWEEK POSTER (#13716) Must be posted by employers with 100+ employees (globally), in covered industries (Building Services, Healthcare, Hotels, Manufacturing, Restaurants, Retail, and Warehouse Services), that pay any of its Chicago employees up to the annual hourly/salary threshold.
- □ CHICAGO SEXUAL HARASSMENT POSTER (#13306) Must be posted by all Chicago employers.
- COOK COUNTY MINIMUM WAGE & PAID LEAVE POSTER (#13710) Mandatory for all Cook County, IL employers with 1 or more employees.
- EVANSTON, IL FAIR WORKWEEK POSTER (#13308) Must be posted by employers with any employee who works at least 2 hours/week within city limits, and either: (a) operates in the hospitality, retail, warehouse services, manufacturing, or building services industry, and employs 100 or more employees (globally), or (b) operates in the food service or restaurant industry, has at least 30 locations (globally), and employs at least 200 employees.
- Desters for Illinois and Chicago, IL food service establishments:
 - □ II Emergency Care for Choking Poster (#13201)
 - □ II Government Warning Pregnancy Sign (#13205)
 - □ II Notice: All State & Local Taxes Included Sign (#13500)
 - □ II Proof of Age Sign (#13501)
 - □ Chicago, II Communicable Disease Notice (#13202)
 - Chicago, II Employee Health Notice (#13203)
 - □ Chicago, Il Consumer Advisory Notice (#13204)
 - □ Chicago, II No Smoking (#13711)
- □ Posters for establishments that sell or serve alcoholic beverages:
 - □ II Proof of Age Sign (#13501)
 - □ II Government Warning Pregnancy Sign (#13205)
 - □ II Notice: All State & Local Taxes Included Sign (#13500)



- II Co-Branded Alcoholic Beverages Sign (#13503) Establishments with retail sales floors of 2500 sq. ft. or less.
- □ ILLINOIS WORKERS' COMPENSATION FRAUD POSTER (#13712) Fraud prevention poster.
- □ ILLINOIS CONSTRUCTION CONTRACTORS WAGE PAYMENT AND COLLECTION ACT (#13603) Must be posted by private contractors at worksite projects exceeding \$20,000.