



2024 MASSACHUSETTS ALL-ON-ONE™ & MOBILE POSTER PAK™ REQUIRED POSTING CHECKLIST

Available in **English (#83721)** & **Spanish (#84721)**
English Poster date is **022024**; Spanish Poster date is **012024**

All-On-One Posters and Mobile Poster Paks (MPP) include the following State, Federal and OSHA postings:

MANDATORY TO POST

STATE POSTINGS:

- ☐ MA Wage and Hour Laws (***dated 01/23***)
- ☐ MA Parental Leave (***no date***)
- ☐ Fair Employment Law (***dated February 2023***)
- ☐ Sexual Harassment
- ☐ Model Sexual Harassment Policy (***dated 9/16/17***) (Free to download or included in MPP)
- ☐ Right to Know Workplace Notice (***dated September 2013***) (Free to download or included in MPP)
- ☐ Safety and Health Protection for Public Employees (***dated 6/21/21***) (Free to download or included in MPP)
- ☐ Workers' Compensation: Notice to Employees
- ☐ Information on Employees' Unemployment Insurance Coverage (***English dated 1/8/24***)
- ☐ MA MassHire Career Centers (***12/1/23***) (Free to download or included in MPP)
- ☐ Earned Sick Time (***dated 7/16***)
- ☐ Paid Family and Medical Leave (***dated 10/23***)

OSHA POSTING (FEDERAL OSHA PLAN):

- ☐ Job Safety and Health. It's the Law! (***dated 2019***)

FEDERAL POSTINGS:

- ☐ Federal Minimum Wage (***dated 04/23***)
- ☐ Know Your Rights: Workplace Discrimination is Illegal (***dated 6/27/2023***)
- ☐ Employee Polygraph Protection Act (***dated 02/22***)
- ☐ Family and Medical Leave Act of 1993 (***dated 04/23***)



ADDITIONAL WORKPLACE POSTERS

- ❑ MASSACHUSETTS UNEMPLOYMENT INSURANCE BENEFITS PAMPHLET – Employers must provide a copy to all employees who are separated from work, permanently or temporarily, as soon as practicable. (#21706 EN, #21708 SP)
- ❑ MASSHEALTH PHARMACY COPAYMENT – Pharmacies who offer MassHealth co-payment services are required to display this poster. (#21200)
- ❑ MASSACHUSETTS TEMPORARY WORKERS RIGHT TO KNOW – Staffing agencies are required to display this poster.
- ❑ NO SMOKING – The Massachusetts Smoke-Free Workplace Law prohibits smoking in schools, restaurants and bars, taxis, private offices, and other places of work. This poster must be displayed where smoking is prohibited. (#21702)