



2024 NEW JERSEY ALL-ON-ONE™ & MOBILE POSTER PAK™ REQUIRED POSTING CHECKLIST

Available in **English (#83730)** & **Spanish (#84730)**

Poster date is **012024**

All-On-One Posters include the following State postings, and a separate poster containing the Federal postings listed below. Mobile Poster Paks (MPP) will include all postings.

MANDATORY TO POST

STATE POSTINGS:

- ☐ New Jersey State Wage and Hours Law Abstract (***dated 1/24***)
- ☐ Laws Relating to Payment of Wages (***dated 4/22***)
- ☐ Notice to Obtain: State **Wage Orders** (Free to download or included in MPP)
- ☐ New Jersey Mandatory Overtime Restrictions for Health Care Facilities (***dated 4/22***) (Free to download or included in MPP)
- ☐ New Jersey Child Labor Law Abstract (***dated 2/23***) (Free to download or included in MPP)
- ☐ Schedule of Hours of Minors Under Eighteen Years of Age (***dated 4/22***) (Free to download or included in MPP)
- ☐ New Jersey Prohibits Discrimination in Employment
- ☐ Conscientious Employee Protection Act (English and Spanish) (***dated 10/19***)
- ☐ New Jersey Family Leave Act (NJFLA)
- ☐ Notice to Obtain: Workers' Compensation poster (Free to download or included in MPP)
- ☐ NJ Unemployment Compensation & Temporary Disability Benefits Law (***dated 6/19***)
- ☐ Family Leave Insurance provisions of Temporary Disability Benefits Law (***dated 4/19***)
- ☐ New Jersey SAFE Act (***dated 4/22***)
- ☐ Gender Equity Notice (***dated 1/14***)
- ☐ Gender Equity Notice – Spanish (***dated 1/14***) (Free to download or included in MPP)
- ☐ New Jersey Earned Sick Leave (***dated 12/21***)
- ☐ New Jersey Employee Misclassification (***English dated 05/20***) (***Spanish dated 07/20***)
- ☐ Notice to Obtain: Right to Know (Free to download or included in MPP)

OSHA POSTING (FEDERAL OSHA PLAN):

- ☐ Job Safety and Health. It's the Law (***dated 04/2019***)

FEDERAL POSTINGS:

- ☐ Federal Minimum Wage (***dated 04/23***)
- ☐ Know Your Rights: Workplace Discrimination is Illegal (***dated 6/27/2023***)
- ☐ Employee Polygraph Protection Act (***dated 02/22***)
- ☐ Family and Medical Leave Act of 1993 (***dated 04/23***)



ADDITIONAL REQUIRED WORKPLACE POSTERS

- ❑ NJ EMPLOYER OBLIGATION TO MAINTAIN AND REPORT RECORDS – All New Jersey employers must display. (#30303 EN, #30304 SPAN)
- ❑ NJ DISCRIMINATION HOUSING: SALES AND RENTALS – Places associated with the sale, rental, and/or lease of properties must display this poster. (#30700)
- ❑ NJ DISCRIMINATION HOUSING: PROPERTY MANAGEMENT – Places associated with property management, including landlords, property management companies, and cooperative and condominium associations. (#30305)
- ❑ NJ DISCRIMINATION PLACES OF PUBLIC ACCOMMODATION – Places that provide services of any kind to the public, such as restaurants, hotels, bars, public schools, movie theaters must display this poster. (#30701)
- ❑ NO SMOKING POSTER – Smoking is prohibited in public places and places of employment. (#30703)
- ❑ NJ WORKERS' COMPENSATION FRAUD POSTER – Optional poster that provides examples of common forms of workers' compensation fraud and describes the penalties for violating the law. (#30300)
- ❑ WAGE ORDERS – Certain industries must post a NJ Wage Order near the NJ All-On-One poster.
 - First Processing Farm Product Occupations (#30001)
 - Seasonal Amusement Occupations (#30002)
 - Hotel and Motel Occupations (#30003)
 - Food Service Occupations (#30004)
 - Mercantile Occupations (#30005)
 - Beauty Culture Occupations (#30006)
 - Laundry, Cleaning and Dyeing Occupations (#30007)