



2025 PENNSYLVANIA ALL-ON-ONE™ & MOBILE POSTER PAK™ REQUIRED POSTING CHECKLIST

Available in **English (#83738)** & **Spanish (#84738)**

Poster date is **042024**

All-On-One Posters and Mobile Poster Paks (MPP) include the following State, Federal and OSHA postings:

MANDATORY TO POST

STATE POSTINGS:

- ☐ Minimum Wage (***dated 06/22***)
- ☐ Abstract of the Child Labor Law (***dated 08/23***) (Free to download or included in MPP)
- ☐ Hours of Work for Minors (***dated 02/07***) (Free to download or included in MPP)
- ☐ Employment Provisions (***no date***)
- ☐ Public Accommodations Provisions (***no date***)
- ☐ Abstract of the Equal Pay Law (***dated 02/07***)
- ☐ Pennsylvania Worker and Community Right to Know Act (Public Sector) (***dated 03/20***)
- ☐ Workers' Compensation: It is Important to Tell Your Employer about Your Injury (***dated 09/22***)
- ☐ Unemployment Compensation (***dated 09/17***)

OSHA POSTING (FEDERAL OSHA PLAN):

- ☐ Job Safety and Health. It's the Law (***dated 04/2019***)

FEDERAL POSTINGS:

- ☐ Federal Minimum Wage (***dated 04/23***)
- ☐ Know Your Rights: Workplace Discrimination is Illegal (***dated 6/27/2023***)
- ☐ Employee Polygraph Protection Act (***dated 02/22***)
- ☐ Family and Medical Leave Act of 1993 (***dated 04/23***)



ADDITIONAL WORKPLACE POSTERS

- ❑ PUBLIC ACCOMMODATIONS - Required to be posted by any owner, lessee, proprietor or manager of a public accommodation. (#38701 ENG, #38704 SPAN)
- ❑ FAIR LENDING PRACTICES - Required to be posted by lenders and by businesses where housing financing transactions are negotiated, such as banks. (#38702 ENG, #38705 SPAN)
- ❑ FAIR HOUSING PRACTICES- Required to be posted in the office, model home, sample apartment or other places of business where negotiations or agreements are customarily made. (#38703 ENG, #38706 SPAN)
- ❑ NO SMOKING – Public places are required to display this poster. Drinking establishments, cigar bars, and tobacco shops may be exempted. (#38709)
- ❑ PERMITTED SMOKING – Poster must be displayed at the entrance of every place where smoking is permitted. (#38708)
- ❑ HUMAN TRAFFICKING – Certain businesses must display this poster clearly visible to the public and employees of the covered businesses. (#38700)
- ❑ WORKERS' COMPENSATION FRAUD – Optional poster that provides examples of common forms of workers' compensation fraud and describes the penalties for violating the law. (#38304)
- ❑ ALLEGHENY COUNTY PAID SICK LEAVE – Employers with 26 or more employees doing business in Allegheny County must display this poster in English, Spanish, and any other primary languages of the employees. (#38201)
- ❑ PHILADELPHIA EMPLOYMENT DISCRIMINATION – Employers in Philadelphia are required to post this poster where applicants are interviewed and where work is performed. (#38713)
- ❑ PHILADELPHIA DOMESTIC VIOLENCE LEAVE – Every employer in the city must post the notice regarding entitlement to leave due to domestic or sexual violence. (#38710)
- ❑ PHILADELPHIA FAIR WORKWEEK – Certain retail, hospitality, and food services establishments must display this poster. (#38300)
- ❑ PHILADELPHIA PREGNANCY ACCOMMODATION – A written notice regarding pregnancy accommodation rights must be provided to new and existing employees. Posting the notice is recommended. (#38200)
- ❑ PHILADELPHIA PAID SICK LEAVE – Employees must be provided with a notice of their right to sick leave. The notice requirement can be fulfilled by displaying this poster. (#38715)
- ❑ PHILADELPHIA FAIR CHANCE HIRING LAW – Employers are prohibited from asking prospective employees about their criminal history during the initial hiring process. Posting is mandatory. (#38717)
- ❑ PHILADELPHIA WAGE THEFT – A written notice regarding the city's wage theft law must be provided to each employee. Posting the notice is recommended. (#38719)
- ❑ PITTSBURGH PAID SICK TIME – Required to be posted at every worksite. Employers are also required to provide a written notice to each employee. (#38716 ENG, #38722 SPAN)
- ❑ PITTSBURGH EMPLOYMENT RIGHTS – Required to be posted at every worksite with five or more employees. (#38721)