



2025 TEXAS ALL-ON-ONE™ & MOBILE POSTER PAK™ REQUIRED POSTING CHECKLIST

Available in **English (#83743)** & **Spanish (#84743)**

Poster date is **012024**

All-On-One Posters and Mobile Poster Paks (MPP) include the following State, Federal and OSHA postings:

MANDATORY TO POST

STATE POSTINGS:

- ☐ Equal Employment Opportunity: The Law in Texas (Bilingual)
- ☐ Workers' Compensation – Non-covered Employer (Notice 5) **(dated 1/13)**
- ☐ Employer Notice of No Coverage or Termination of Coverage **(DWC005 dated 01/25)** (Free to download or included in MPP)
- ☐ Workers' Compensation – Covered Employer (Notice 6) **(dated 1/13)**
- ☐ Notice Regarding Certain Work-Related Communicable Diseases and Eligibility for Workers' Compensation Benefits (Notice 9) **(dated 12/15)**
- ☐ Office of Injured Employees Counsel **(dated 09/22)**
- ☐ Injured Employee Rights and Responsibilities **(dated 06/12)** (Free to download or included in MPP)
- ☐ Child Labor Laws **(dated 09/22)** (Free to download or included in MPP)
- ☐ Texas Unemployment & Pay Day Law **(dated 04/20)**
- ☐ Texas Public Employer Whistleblower Act Notice **(dated 7/12)** (Free to download or included in MPP)
- ☐ Workers' Compensation Coverage (Notice 8) **(dated 12/15)** (Free to download or included in MPP)
- ☐ Notice to Obtain: Workers' Compensation and Unemployment Insurance Posters (Free to download or included in MPP)
- ☐ Notice to Employees: Right to Know **(dated 05/24)** (Free to download or included in MPP)
- ☐ Reporting Workplace Violence
- ☐ Emergency Numbers

OSHA POSTING (FEDERAL OSHA PLAN):

- ☐ Job Safety and Health. It's the Law **(dated 04/2019)**

FEDERAL POSTINGS:

- ☐ Federal Minimum Wage **(dated 04/23)**
- ☐ Know Your Rights: Workplace Discrimination is Illegal **(dated 6/27/2023)**
- ☐ Employee Polygraph Protection Act **(dated 02/22)**
- ☐ Family and Medical Leave Act of 1993 **(dated 04/23)**



ADDITIONAL WORKPLACE POSTERS

- ❑ HANDGUN 51 – Businesses (restaurants/bars) deriving 51% or more of revenue from the sale of alcoholic beverages must post. (#43500 Bilingual)
- ❑ HANDGUN WARNING – Businesses whose alcohol sales account for 50% or less of total gross receipts must post. (#43708 EN, #43709 SP)
- ❑ CONCEALED GUN POSTER – For businesses that would like to prohibit concealed handguns. (#43700)
- ❑ OPEN CARRY GUN POSTER – For businesses that would like to prohibit open carry. (#43705 Bilingual)
- ❑ PERMITLESS GUN POSTERS – For businesses and private properties that would like to prohibit firearms from individuals without a license. (#43712) For polling places, government courts and offices, racetracks, airports, correctional facilities, hospitals, and amusement parks that would like to prohibit firearms from individuals without a license. (#43713)
- ❑ STATE HOSPITAL HANDGUN – For state hospitals that would like to prohibit carrying a handgun. (#43706 Bilingual)
- ❑ HOTEL HUMAN TRAFFICKING – All commercial lodging establishments (hotels, motels, etc.) must post. (#43718 EN, #43719 SPAN)
- ❑ HUMAN TRAFFICKING – Certain businesses must display in clear view of the public and employees. (#43717 Bilingual)
- ❑ TABC HUMAN TRAFFICKING – TABC license/permit holder must post. (#43711 Bilingual)
- ❑ TEXAS COMPLAINT/RECOVERY FUND NOTICE – All mortgage bankers and residential mortgage loan originators are required to post. (#43704)
- ❑ RADIATION POSTER – All establishments where employees are employed in activities registered under §25 TAC 289.232 (relating to Radiation Control Regulations for Dental Radiation Machines) must post. (#43200)
- ❑ IDENTITY THEFT FOR RESTAURANTS/BARS – For all bars and restaurants. The poster warns employees about I.D. theft. (#43501 EN, #43502 SP)
- ❑ TEXAS WORKERS' COMPENSATION FRAUD POSTER – Optional poster that provides examples of common forms of workers' compensation fraud and describes the penalties for violating the law. (#43302 EN, #43303 SP)
- ❑ NO SMOKING – Smoking (including e-cigarette) prohibited in public primary or secondary school, elevator, enclosed theater, library, museum, hospital, and public transportation. This poster is highly encouraged. (#43710)
- ❑ AUSTIN TX NO SMOKING – Smoking is prohibited in most workplaces in Austin. A "No Smoking" poster must be posted. (#43702)
- ❑ DALLAS HEIMLICH TX MANEUVER – All food establishments in Dallas must display this choke-saving poster. (#43207)
- ❑ SAN ANTONIO TX DOMESTIC VIOLENCE – Public accommodations must display this notice in restrooms used by the public and employees. (#43715, #43716)
- ❑ HEALTH RISK WARNING – TABC license/permit holder, but in general, retailers such as bars and restaurants, must post. (#43206 Bilingual)
- ❑ COMPLAINT – TABC license/permit holder must post (#43503 EN, #43504 SP)



- ❑ FOOD ALLERGEN AWARENESS – all food establishments must display this poster. (#43505)
- ❑ TEXAS RIGHTS OF THE ELDERLY – convalescent and nursing home facilities must display this poster. (#43201)
- ❑ TEXAS RESIDENT RIGHTS PAMPHLET – nursing homes and assisted living facilities are highly encouraged to provide a copy to each resident. (#43714)